townclerk@eastleigh-tc.gov.uk

19 FEBRUARY 2026
PERSONNEL COMMITTEE: Cllr K O'Neill (Chair) Cllr W Irish, Cllr M Ashton, Cllr J Constable, Cllr G Richardson; Cllr P Varadharajan

Notice is hereby given that the **MEETING OF EASTLEIGH TOWN COUNCIL PERSONNEL COMMITTEE** will be held at **4:00 pm** on **TUESDAY 24 FEBRUARY 2026** at **THE CABLEWORKS BUILDING, TINNING WAY, EASTLEIGH** which you are hereby summoned for the transaction of the business specified below.

Ruth Davies
Clerk to the Council

Admission of the Public and Media
Members of the Public and Media are welcome to attend in accordance with the Public Bodies (Admission to Meeting) Act 1960 Section 1 and to report on the meeting in accordance with the Openness of Local Government Bodies Regulations 2014.

AGENDA

28 / 25 APOLOGIES FOR ABSENCE
To receive and approve apologies for absence.

29 / 25 REGISTER OF INTERESTS AND DISPENSATIONS
To receive any Declarations of Interest or Dispensations regarding any items the agenda.
(*Dispensation requests must be received in writing by the Clerk prior to the meeting)*

30 / 25 MINUTES OF THE LAST MEETINGS
To approve the Minutes of the meeting held on the 3 December 2025
To receive an update from the Chair on matters arising from the minutes which are not included in the agenda.

31 / 25 PUBLIC PARTICIPATION
To open the meeting to allow members of the public to make comment on matters included in the agenda.

32 / 25 CONFIDENTIAL SESSION
To resolve to exclude of members of the public and press in accordance with the Public Bodies (Admission to Meetings) Act 1960 prior to consideration of the following item by reason of the confidential nature (employment information) of the business to be transacted

NOTE: ALL RESOLUTIONS TAKEN IN THIS CLOSED SESSION WILL BE RECORDED IN THE MINUTES FOR TRANSPARENCY

33 / 25 TO RECEIVE INFORMATION FOR RESOLUTION ON EMPLOYMENT

33 / 25 / 1 To **receive** and **approve** the objectives for the Senior Leadership Team post appraisal

34 / 25 / 2 To **review** and **approve** the recruitment into the grounds maintenance team outside of the existing resolution made by committee

34 / 25 / 3 To **receive** and **approve** actions relating to TUPE

34 / 25 / 4 To **review** an update on the recruitment timelines for new roles and impact on 2025 26 personnel budget

34 / 25 / 5 To **receive** and **note** the decision taken under the Scheme of Delegation

34 / 25 CONFIDENTIAL SESSION TO END

To invite the Press and Public back into the meeting

35 / 25 DATE OF NEXT MEETING

To note that the next personnel committee meeting will be held after the May 2026 elections and is therefore subject to council approval of the delegated committee structure.